



Management B.B.A. Degree

Human Resource Management Concentration

Today, human resource professionals are being called upon to play a greater role in organizations than ever before. Global competition requires that organizations manage smarter and utilize their human capital more wisely than in the past, and human resources – once considered by some to be a “soft area” within businesses - now plays a pivotal role in achieving organization effectiveness.

Eastern offers one of the few HR programs in our region which permit students to gain a thorough foundation in human resource systems, principles, and policy, and to also have many opportunities to apply their knowledge and skills through realistic projects of the kinds that HR practitioners face in their jobs.

With the availability of co-op work experiences, we have a highly applied and relevant program that prepares our students for entry-level positions in the field. Students are encouraged to take the Human Resource Certification Exam, and their success rate confirms the sound preparation that our program offers.

For More Information

College of Business
214 Business & Technology Center
Eastern Kentucky University
521 Lancaster Avenue
Richmond, KY 40475-3102
859-622-1377

<https://business.eku.edu/>

<http://shrm.org>

<http://workforce.com>

<http://hrworld.com>

<http://acaonline.org>

Students interested in a management major and who have a minimum ACT composite score of 24 and a high school minimum 3.0 cumulative grade point average may apply for the Opal and Kermit Patterson Scholarship that can be renewed annually. Application may be obtained on the web or by calling 859-622-1377.



AACSB
ACCREDITED



College of Business

2022-2023

Suggested Curriculum Guide for Human Resource Management Concentration

Freshman (1st Semester) 16 hrs

- BUS 100*** (1) Professional Development Series
- BUS 101** Nature of Business
- E-1A*** ENG 101
- E-2 MAT 112A/B, 114** Algebra & Applications or **MAT 211** Calculus
- E-6** Diversity
- E-3A** Arts

Sophomore (1st Semester) 15 hrs

- BUS 200 (1)** Professional Development Series
- BUS 209** Fundamentals of Financial & Managerial Accounting
- ECO 230** Fundamentals of Microeconomics (Element 5B)
- E-5A** History
- BUS 207** Fundamentals of Interpersonal Business Communication
- Free Elective** (Non-Business 2 hrs)

Junior (1st Semester) 16 hrs

- BUS 300 (1)** Professional Development Series
- BUS 302** Essentials of Finance
- BUS 303** Essentials of Organizational Behavior and HR
- BUS 305** Essentials of Marketing
- Approved Business Elective** (3 hrs)
- E-6** Diversity

Senior (1st Semester) 13 hrs

- BUS 400 (1)** Professional Development Series
- E-4A** Biological or **E4B** Physical Lab Science
- MGT 400** Organization Theory
- MGT 460** Performance Management
- MGT 440** Human resource Development

Freshman (2nd Semester) 15 hrs

- BUS 206** Fundamentals of Problem Solving with Excel
- E-1B*** ENG 102
- E-1C** CMS 100 or 210
- E-4A** Biological or **E4B** Physical Lab Science
- E-3B** Humanities

Sophomore (2nd Semester) 16 hrs

- BUS 204** Fundamentals of Business Law and Ethics
- STA 270 (4)** Applied Statistics
- ECO 231** Fundamentals of Macroeconomics
- BUS 304** Essentials of Management Information Systems
- BUS 301W** Essentials of Formal Business Communication

Junior (2nd Semester) 15 hrs

- BUS 306** Essentials of Operations and Supply Chain
- MGT 320** Human Resource Management
- MGT 480** Organization Behavior
- Approved Business Elective** (3 hrs)
- Free Elective** (3 hrs)

Senior (2nd Semester) 14 hrs

- BUS 402** Integrated Business Management
- MGT 445** Employee Recruitment and Selection
- MGT 425** Compensation Management
- Free Elective** (3 hrs)
- Free Elective** (2 hrs)

*Course must be taken in semester indicated.

UNIVERSITY GRADUATION REQUIREMENTS

General Education	36 hrs
Student Success Seminar (BUS 100)	1 hr
Total Hours University Graduation Requirements	37 hrs
Professional Development Series.....	3 hrs
BUS 200, 300, 400	
Nature of Business: BUS 101.....	3 hrs
Fundamentals Series: Environment and Tools of Business.....	12 hrs
BUS 204, 206, 207, 209	
Essentials Series: Functions of Business: BUS 301W, 302, 303, 304, 305, and 306.....	18 hrs
Mastery of Business: BUS 402.....	3 hrs
Supporting Course Requirements	7 hrs
Environment of Business: ECO 230 (^G Element 5B) and 231	
Tools of Business: MAT 112A and 112B (^G Element 2), 114(^G Element 2), or 211(^G Element 2), STA 270	
^G = Course also satisfies a General Education element. Hours are included within the 36 hr. General Education Requirement above.	
Approved Business Electives	6 hrs
Six hours from the following prefixes: ACC, CCT, CIS, FIN, GBU, RMI, MGT, and MKT	
Management Requirements	9 hrs
MGT 320, 400, 480	
Human Resource Management Concentration	12 hrs
MGT 460, 425, 440, and 445	
Free Electives (Non-Business)	10 hrs
Total Curriculum Requirements	120 hrs